

| Vision Benefit Plan Summary | | |
|-----------------------------|--------------------------|----------------------|
| | In-Network | Out-of-Network |
| Office Copay | \$25 | \$25 |
| Services | Once every plan year | Once every plan year |
| Exams | | |
| Lenses | | |
| Exam | Covered 100%* | Covered up to \$45* |
| Lenses | Covered 100%* | |
| Single Vision | | Covered up to \$45* |
| Lined Bifocal | | Covered up to \$65* |
| Lined Trifocal | | Covered up to \$85* |
| Lenticular | | Covered up to \$125* |
| Frames | Covered up to \$150* | Covered up to \$47 |
| Contact Lenses | | |
| Medically Necessary | Covered 100% | Covered up to \$210* |
| Elective | Covered 100% up to \$150 | Covered up to \$105* |
| *Included in \$25 Copay. | | |

| Vision Plan Premiums | | |
|-----------------------|--------|--------------|
| | Weekly | Semi-Monthly |
| Employee Only | \$1.62 | \$3.50 |
| Employee + Spouse | \$3.23 | \$7.00 |
| Employee + Child(ren) | \$3.23 | \$7.00 |
| Employee + Family | \$4.85 | \$10.50 |